

Our client is one of the world's largest specialty vegetable producers and processors with distribution to many of the top food retailers in Canada and globally. Through a vertically integrated production process, their operation in Ontario performs all steps necessary from growing the product until it is shipped to the clients. As the Packhouse Manager, strive for continuous improvement through a detail-oriented and passionate approach to all operations.

Packhouse Manager

Campbellville, Ontario

Reporting to the Farm Operations Manager, you will:

- Lead and develop the Packhouse team by setting and monitoring goals, providing training and development activities to meet objectives/KPI's, while ensuring health and safety remain a top priority
- Oversee quality control initiatives by ensuring packaging and orders are accurate, timely, meet customer specifications, and adhere to food safety policies and legal standards
- Manage operational performance and cost effectiveness by optimizing resource usage in the packing process and minimizing waste/spoilage
- Liaise with the Supply Chain business unit to coordinate schedules and activities to reduce slippage, and ensure order accuracy and timeliness
- Build and improve relationships with buyers through clear and concise customer service, and improve customer satisfaction through enhanced in-house packaging strategies and processes based on client feedback
- Share areas for growth and improvement with the leadership team, and be the driving force in the implementation and adoption of new processes and capital expenditures in the Packhouse

Your background includes:

- 3+ years' experience in a leadership position within a manufacturing environment. Experience in food manufacturing or consumer goods companies preferred, but willing to consider packaging positions in other industries as well
- Degree, Diploma and/or relevant certificates in Engineering or Supply Chain Management an asset. Candidates with no post-secondary education may be considered if they have relevant packaging or operations management experience
- Strong organizational and planning skills with a proven ability to create accurate and timely reports on a scheduled and adhoc basis
- Proven business acumen paired with a track record of identifying areas of improvement and leading the implementation of solutions
- Effective communication skills with a passionate and motivated approach to leading a team while ensuring a culture of accountability and results in a fast-paced environment

This opportunity has the potential for internal career advancement based on previous experience and a willingness to learn. Occasional work at off-peak hours and on weekends will be required.

To learn more about this position and our client, contact Emily Gordon at eg@litherlandco.com or by phone at 416-868-4888 Ext. #4 quoting "Packhouse Manager - 180912"

LITHERLAND & COMPANY
Placing Leaders in Canadian Agriculture